



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Daviess County
Prepared By:	Gary W. Lawson
Date of Re-Visit:	November 16, 2023
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2023-24

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities SATISFACTORY	
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The December 15, 2015 Title IX school visit report rated the accommodation of student interest and abilities *SATISFACTORY* based on information showing that the standard established by Test 3 for provision of athletic opportunities was being met. A review of the annual Title IX reports for the past two years indicates that the school continues to meet the standard established by Test 3. The school currently offers 19 total teams for female participation and 21 teams for male participation. The school received a 70.8% completion rate on the most recent student athletic interest survey. The most recent T-63 form gives strong indication that student athletic interests are being addressed. The internal analysis summary for the 2022-23 annual Title IX report suggested that the school pursue the validity of the indicated interest in archery and bass fishing. During the most recent school visit, the Title IX file was reviewed. It was found to contain copies of all the past Title IX visit reports, a board-approved salary schedule for coaches, a listing of the current members of the Gender Equity Review Committee, current game schedules for all varsity teams, game programs recognizing all fall and winter sports teams, facility usage schedules for all athletic venues that are shared per gender, regulations addressing recognition of athletic participation and/or accomplishments (see **Publicity**), written designation of the locker room and athletic equipment storage space assigned each team, minutes for all GERC meetings held during the past three years, a uniform review, rotation, and/or replacement plan, and regulations addressing the equitable provision of the mode of transportation and lodging for student athletes. (See **Travel and Per Diem Allowances** and **KHSAA Recommended Action**.) THE ATHLETIC DIRECTOR AND HIS ADMINISTRATIVE SECRETARY WERE COMMENDED FOR THE DEVELOPMENT AND MAINTENANCE OF A COMPREHENSIVE AND WELL-ORGANIZED TITLE IX FILE.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: The 2015 Title IX school visit report rated this benefit category *SATISFACTORY*. The report noted that the school had an equitable uniform review, rotation, and/or replacement plan, however, interviews with coaches and student athletes did not confirm total adherence to this plan. The report also stated there appeared to be a disparity in the practice uniforms for the boys and girls' basketball teams. All the uniforms viewed during the most recent visit were of high quality and appeared to be supplied in equitable quantities except in the case of baseball and softball. Softball had a slight advantage in quantity supplied for boys' and girls' basketball. Boys' basketball had a very slight advantage in quantity supplied. These two component areas seem to offset each other, and universal compliance appears intact. The Title IX file contained a uniform review/replacement plan with all teams on a four-year cycle of replacement except boys and girls' tennis, boys and girls swimming and bowling which are replaced annually as needed. The 2021-22 and 2022-23 annual Title IX reports show that the school spent \$107 per female athlete and \$199 per male athlete for equipment and supplies.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: The 2015 Title IX school visit report rated this benefit category *SATISFACTORY*. Information gathered during the most recent visit indicated that the number of competitive events scheduled for teams of "like" sports was comparable. The school currently has two venues that are shared per gender for practices. These facilities are the gym and weight training room. Equitable usage schedules for both venues were available during this visit. Equitable access to both of these facilities was confirmed by interviews with coaches and student athletes. School officials were encouraged to continue to strive for parity in regard to scheduling athletic events during the most optimal playing times on an equitable basis.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: The 2015 Title IX school visit rated this benefit category *SATISFACTORY*. Regulations in the Title IX file found during the most recent visit showed that the school had addressed parity in regard to the mode of transportation and lodging. No regulations were seen addressing the provision of meals. (See *KHSAA Recommended Action*.) The 2021-22 and 2022-23 annual Title IX reports showed that the school spent \$233 per female athlete and \$206 per male athlete for travel and per diem.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The 2015 Title IX school visit rated this benefit category *SATISFACTORY*. Information gathered during the most recent visit revealed that the athletic director is responsible for evaluating all head coaches. A written instrument is used for documentation of this process. A review of the district's extra-service pay schedule showed parity. The T-35 form in the 2022-23 annual Title IX report indicated that the total amounts spent for coaching salaries for teams of "like" sports were comparable. Data available during the most recent school visit indicated that the coaching ratio was eight participants per coach for female athletes and ten participants per coach for male athletes. Other data showed that 45% (5/11) of the head coaches of girls teams and 54% (6/11) of the head coaches of boys teams were on-campus employees.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: The 2015 Title IX school visit report rated this category *SATISFACTORY*. The report noted that there was no equipment storage area available for boys and girls' golf. All the venues for DCHS are very well-maintained and appointed. As was the case at the time of the 2015 visit, the most recent tour of facilities confirmed that the disparities noted in the 2001 and 2009 visits seem to have been positively addressed. The current, on-going construction of the new soccer complex gives significant evidence that the facilities continue to show equivalence. The dressing room space currently assigned appears to offer similar amenities for "like" teams. The athletic equipment storage space seems to be assigned according to the size of the teams and proximity to the teams' practice and competitive facilities. The school is again commended for taking positive steps during the history of this program to address disparities within this benefit category.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: The 2015 Title IX school visit report rated this benefit category *SATISFACTORY*. As was true in 2015, the school has a large, well-equipped weight training room located upstairs at the gym. The facility has numerous training options that are suitable for use by females. A usage schedule was found in the Title IX file as well as posted at the facility that showed equitable access. An athletic trainer is available daily on an equitable basis through a contract with Owensboro "One" Health, Inc. On a designated day each summer, free athletic physical exams are offered at the school by personnel from Owensboro "One" Health, Inc.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: The 2015 Title IX school visit report rated this benefit category *SATISFACTORY*. According to administrators, the school currently has one varsity cheerleading squad that is assigned to cheer at all home and away football games. They also cheer at all home boys and girls' basketball games and at away games versus district opponents for both teams. The full band performs at all home football games. The pep band plays at all home boys' and girls' basketball games if room is available. The Title IX file contained regulations addressing parity in regard to provision of letters and bars, awards, post-season banquets, and the posting of banners for athletic recognition. UPON RECEIPT OF THIS REPORT, THE BANNER POLICY IN THE TITLE IX FILE SHOULD BE UPDATED TO INCLUDE STATE RUNNER-UP AND STATE CHAMPIONSHIPS so the regulations in the file match the banners as currently posted. The 2021-22 and 2022-23 annual Title IX reports show the school spent approximately \$32 per female athlete and \$38 per male athlete for awards and recognition.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	NA	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: The 2015 Title IX school visit report rated this benefit category *SATISFACTORY*. At that time, there was only one athletic booster club which supported football. The tour of facilities during the most recent visit gave significant evidence that all available office space for coaches was assigned equitably. According to school administrators, there are currently no booster clubs supporting any athletic teams. The internal analysis summary in the annual Title IX reports for the past two years show that total athletic spending has been well within acceptable parameters for provision of parity on both a percentage and per athlete basis for a football-playing school. (See *Internal Audit Summary for 2022-23*, Rows 2, 4, 6, and 7).

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
No deficiencies were assessed as a result of the November 16, 2023 Title IX school visit.		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
No deficiencies were assessed as a result of the December 15, 2015 Title IX school visit report.		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
(TRAVEL AND PER DIEM ALLOWANCES) The school is to submit to KHSAA written regulations addressing equitable provision of <u>meals</u> for student athletes. After being approved, these regulations should become a part of the Title IX file.	On or before <u>January 29, 2024</u>

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Peyton Hamilton	Student Athlete
Carriann Campbell	Student Athlete
Tyla Bailey	Volleyball Coach
David Sandifer	Girls Soccer Coach
Matt Mason	Principal
Larry Logsdon	Athletic Director/ DCHS Title IX Coord.
Charley Broughton	Asst. Supt./District Title IX/ Athletics
Sherri Walden	School Accountant
Glynie Burgin	Athletic Secretary
John Mark Griffin	Assistant Athletic Director
Natalie Payne	Girls Basketball Coach
Cassie Campbell	Assistant Principal/Parent
Matt Brannon	Teacher/Head Football Coach/ Coaches' Rep
Gary W. Lawson	KHSAA

OTHER GENERAL OBSERVATIONS

Although not a part of the current Title IX evaluation, as per request, the school was asked to provide a copy of its Athletic Facility Emergency Medical Plan (160.445). The plan presented was comprehensive and venue-specific as required by the statute.

As per request, the school was asked for a listing of the locations of its Automated External Defibrillators. It was confirmed that AEDs were in the following places: (1) main lobby of high school office; (2) outside the Athletic Training Room; (3) six portable units are available for teams' use; (4) in the school nurse's office.

No one from the community attended the Public Comments session which was advertised on the DCHS marquee and over the school's Talking Points all-call system. The school's athletic administrators were commended for their thorough preparation for this school visit. The meeting was adjourned at 3:15 CST.